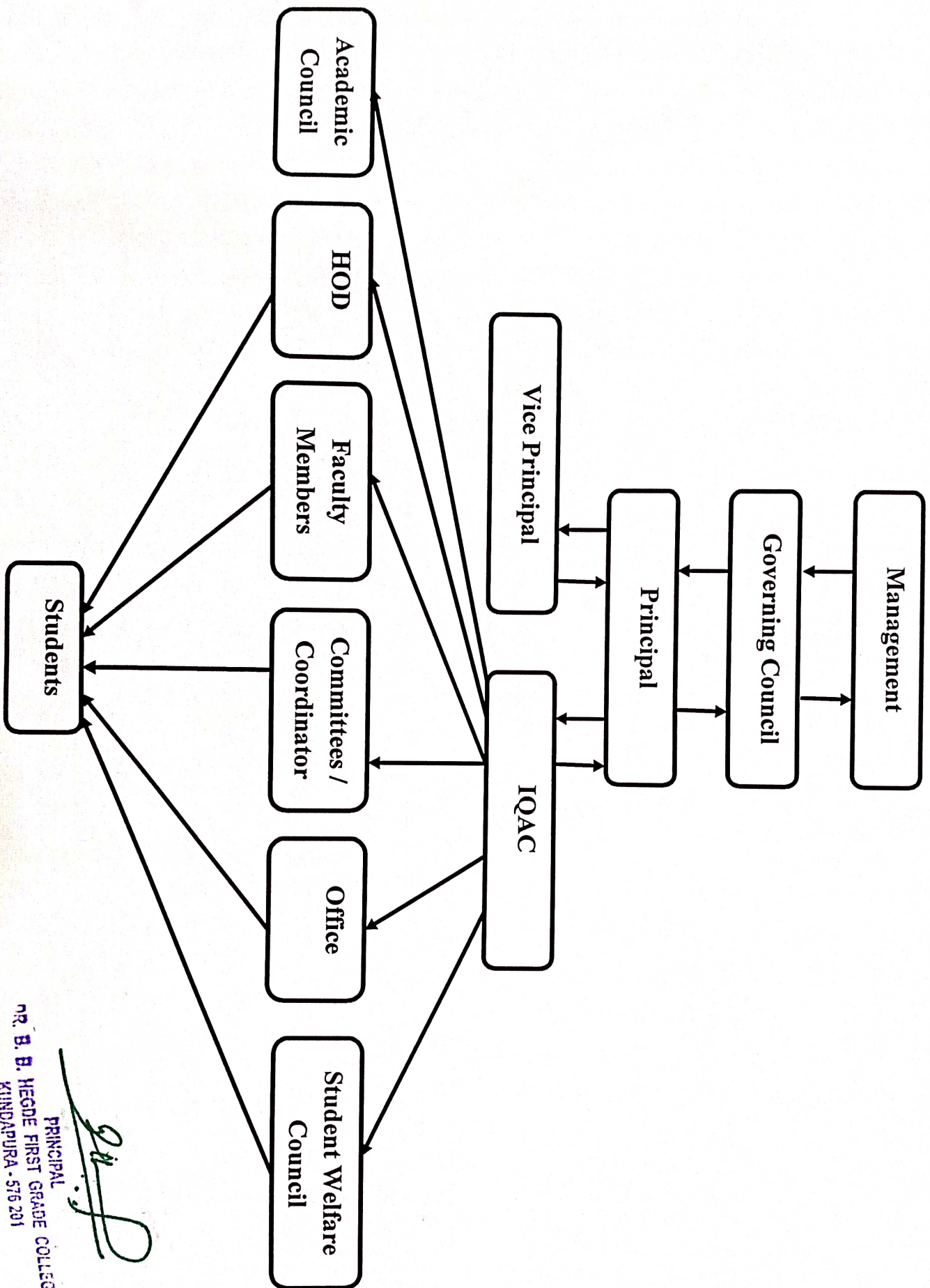


Mechanism of decentralization and participative management structure:



*[Signature]*  
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